

REFUSAL OF PERSONAL COVERAGE

(Complete if you, your spouse or dependent(s)
are refusing your employer's Blue Shield health and/or dental plan coverage)

PLEASE PRINT

EMPLOYEE NAME	SOCIAL SECURITY #	
EMPLOYER (GROUP) NAME	HIRE DATE	GROUP NUMBER
MARITAL STATUS	MARRIED <input type="checkbox"/> YES <input type="checkbox"/> NO	JOB TITLE

Are you a full-time employee, working at least 30 hours per week for this employer? Yes No If no, please explain? _____

<p>DECLINING COVERAGE FOR:</p> <p><input type="checkbox"/> I decline health plan coverage for myself, my spouse and all dependents.</p> <p><input type="checkbox"/> I decline health plan coverage for my: _____</p> <p><input type="checkbox"/> Spouse Only _____</p> <p><input type="checkbox"/> Children Only _____</p> <p><input type="checkbox"/> Spouse and Children _____</p> <p><input type="checkbox"/> Following Dependents Only: _____</p> <p>_____</p> <p>_____</p> <p><input type="checkbox"/> If dental offered, I decline dental coverage for myself, my spouse and all dependents.</p>	<p>REASON FOR DECLINING COVERAGE</p> <p><input type="checkbox"/> Covered by another employer's health plan (e.g., through your spouse). Carrier Name and ID Number _____</p> <p><input type="checkbox"/> Covered by an Individual Health Plan. Carrier Name _____</p> <p><input type="checkbox"/> Medicare</p> <p><input type="checkbox"/> Covered by Champus or Champva.</p> <p><input type="checkbox"/> Other – e.g., any other individual or employer health coverage. (explain) _____</p> <p><input type="checkbox"/> No other employer health coverage.</p> <p><input type="checkbox"/> Covered by another dental plan. Carrier Name and ID Number _____</p>
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I acknowledge that the coverage available to me has been explained to me by my employer and I know that I have every right to enroll in this coverage and I have decided not to enroll myself and/or my dependent(s), if any. I now decline to enroll myself, my spouse and/or my dependent(s) in my employer Blue Shield health plan. I have made this decision voluntarily, and no one has tried to influence me or put any pressure on me to decline coverage.

If I acquire a new dependent as the result of marriage, birth, adoption or placement for adoption, I acknowledge that I, and any dependents I may have, may request enrollment in my employer's health plan by applying for that coverage within 31 days of the marriage, birth, adoption, or placement for adoption.

If I have indicated above that the reason for declining coverage for myself or my dependent(s) is coverage under another employer health benefit plan, I acknowledge that, if I or my dependent(s) involuntarily lose coverage under the other employer health benefit plan, I must request enrollment for myself and/or my dependent(s) in my employer health benefit plan within 31 days. Otherwise, I understand I may not enroll myself and/or my dependents in my employer's health plan until the earlier of the end of my employer's next open enrollment period or 12 months.

Signature of Employee X _____ Date X _____

EMPLOYERS MUST RETAIN A COPY OF ANY SIGNED
PERSONAL REFUSAL OF COVERAGE FOR THEIR RECORDS